

Step	BA or Eminence Lane1	BA 15 Lane2	BA 30 Lane3	MA Lane4	MA 15 Lane5	MA 30 Lane6	MAX with L&C
0	\$49,171.20	\$51,629.76	\$54,211.25	\$56,921.81	\$59,767.90	\$62,756.30	\$65,894.11
1	\$51,629.76	\$54,211.25	\$56,921.81	\$59,767.90	\$62,756.30	\$65,894.11	\$69,188.82
2	\$54,211.25	\$56,921.81	\$59,767.90	\$62,756.30	\$65,894.11	\$69,188.82	\$72,648.26
3	\$56,921.81	\$59,767.90	\$62,756.30	\$65,894.11	\$69,188.82	\$72,648.26	\$76,280.67
4	\$59,767.90	\$62,756.30	\$65,894.11	\$69,188.82	\$72,648.26	\$76,280.67	\$80,094.70
5	\$62,756.30	\$65,894.11	\$69,188.82	\$72,648.26	\$76,280.67	\$80,094.70	\$84,099.44
6	\$64,325.20	\$67,541.46	\$70,918.54	\$74,464.46	\$78,187.69	\$82,097.07	\$86,201.92
7	\$65,933.33	\$69,230.00	\$72,691.50	\$76,326.08	\$80,142.38	\$84,149.50	\$88,356.97
8	\$67,581.67	\$70,960.75	\$74,508.79	\$78,234.23	\$82,145.94	\$86,253.24	\$90,565.90
9	\$69,271.21	\$72,734.77	\$76,371.51	\$80,190.08	\$84,199.59	\$88,409.57	\$92,830.04
10	\$71,002.99	\$74,553.14	\$78,280.80	\$82,194.83	\$86,304.58	\$90,619.81	\$95,150.80
11	\$72,068.03	\$75,671.44	\$79,455.01	\$83,427.76	\$87,599.15	\$91,979.10	\$96,578.06
12	\$73,149.05	\$76,806.51	\$80,646.83	\$84,679.17	\$88,913.13	\$93,358.79	\$98,026.73
13	\$74,246.29	\$77,958.60	\$81,856.53	\$85,949.36	\$90,246.83	\$94,759.17	\$99,497.13
14	\$75,359.98	\$79,127.98	\$83,084.38	\$87,238.60	\$91,600.53	\$96,180.56	\$100,989.59
15	\$76,490.38	\$80,314.90	\$84,330.65	\$88,547.18	\$92,974.54	\$97,623.27	\$102,504.43

YOS/Step

1-5 = 5%

6-10=2.5%

11-15=1.5%

*Languague and Culture

5% increase over each